**Accessibility Compliance Testing**

**Objective:**  
Ensure MoHRIS mobile and web interfaces meet international accessibility standards, facilitating inclusive use by employees with disabilities.

**Detailed Components:**

* **Standards Covered:**
  + WCAG 2.1 Level AA compliance.
  + Mobile-specific accessibility guidelines (screen readers, voice commands).
* **Testing Tools & Methods:**
  + Automated tools (e.g., Axe, WAVE).
  + Manual keyboard navigation and screen reader compatibility testing.
* **Issues Identified:**
  + Contrast ratio problems, missing alt text, focus order issues.
  + Usability barriers for motor impairments or cognitive disabilities.
* **Remediation Planning:**
  + Prioritizing fixes by severity.
  + Validation after remediation.